



Competition Rules

"Edenred Christmas Competition with Slevomat"

I. General provisions

- a. These Rules apply to the competition entitled "Edenred Christmas Competition with Slevomat" (hereinafter the "Competition"), organised by Edenred CZ s.r.o., Company No. (IČ): 247 45 391, having its registered office at Praha 8, Pernerova 691/42, postcode 186 00, incorporated in the Companies Register of the Municipal Court in Prague, Section C, File 170804 (the "Organiser").
- b. The Competition is co-organised by Slevomat.cz, s.r.o., Company No. (IČ): 246 98 059, having its registered office at Praha 8, Pernerova 691/42, postcode 186 00, incorporated in the Companies Register of the Municipal Court in Prague, Section C, File 166961 (the "Co-organiser").
- c. The Competition takes place from 25 October 2019 to 10 December 2019 (the "Competition Period").
- d. The Competition takes place exclusively on the territory of the Czech Republic.

II. Requirements for entry

- a. The Competition is open to any natural person aged over 18 (the "Entrant") who has full legal capacity, can take legal steps and has a postal address in the Czech Republic, provided that such person complies with the following requirements:
 - The Entrant has access to a cafeteria system operated by the Organiser, has points that can be used in the cafeteria and is authorised to use benefit funds available in the system;
 - Or, the Entrant is a holder of the Edenred Benefits Card issued by the Organiser (the "Card"), funds available on the Card and the Entrant has a Card Account registered at www.edenred.cz;
 - The Entrant has an account registered with Slevomat.cz.
- b. By entering the Competition, the Entrant confirms that they have familiarised themselves with the Rules of the Competition and express their agreement with the same.
- c. Legal entities, the Organiser's or the Co-organiser's employees, persons in a similar relationship with the Organiser or Co-organiser and persons close to such persons pursuant to Section 22 of Act No. 89/2012, the Civil Code, are ineligible to enter the Competition.

III. Participation in the Competition

- a. The Entrant participates in the Competition by transferring their points in the Cafeteria system or funds on the Card to their Slevomat.cz account during the Competition Period. Points or funds can be transferred to Slevomat.cz accounts only within the Recreation (Benefity Café), Leisure Time (Benefity Café) and Leisure Time (Edenred Benefits Card) categories. The Entrant shall choose the category directly during the conversion to credits in the account at Slevomat.cz.
- b. For each conversion of points from the Cafeteria or funds from the Card to the Slevomat.cz account worth at least CZK 1,000 the Entrant shall receive 5% of the value of the conversion in the form of credits back in their Slevomat account.
- c. Every CZK 500 that the Entrant converts from the cafeteria system or from the Card becomes a "ticket" to a draw for the main prizes.
- d. The number of transactions per Entrant is not restricted. For each conversion of points from the cafeteria system or funds from the Card to a Slevomat.cz account, the Entrant receives a number of "tickets" equal to how many times the value of the conversion can be divided by CZK 500.
- e. The tickets receive their serial numbers for the draw in a chronological order. The serial number has no effect on the final draw.
- f. The information about the amount and number of transactions (conversions) as well as about the number of the "tickets" per Entrant are recorded in the Co-organiser's system, and the Co-organiser shall provide this information to the Organiser for the purpose of evaluation of the Competition; the Entrant agrees with this by entering the Competition.

IV. Competition evaluation, prizes and winning the Competition

- a. Overall, three winners will be drawn in the Competition, winning the 1st, 2nd and 3rd place. The Competition prizes will be divided between the winners as follows:
 - 1st place winner wins a trip from CK Zanzo for two persons for six nights and eight days, all inclusive, worth CZK 99,980. The winner must claim the prize by 30 June 2020;
 - 2nd place winner wins extra credits worth CZK 10,000 to be credited to their Slevomat.cz account;
 - 3rd place winner wins extra credits worth CZK 5,000 to be credited to their Slevomat.cz account.
- b. The draw shall take place after the Competition has ended. The draw shall be recorded in an official record.
- c. The prizes are not assignable. The prizes cannot be exchanged for cash, nor can any prize other than that defined in these Rules be claimed. The Organiser and the Co-organiser reserve the right to replace a prize by a prize of a similar type and adequate value and change the conditions for claiming the prize.

- d. The Organiser shall inform the winners about winning via e-mail after the Competition evaluation, which shall be completed within one month at the latest. The Entrant shall reply to the Organiser and indicate whether they wish to claim the prize no later than seven business days after being contacted by the Organiser and, depending on the nature of the win, the Entrant shall give their personal information to the Organiser upon request for the purposes of claiming the prize. If the Organiser does not succeed contacting the winner in the above manner within seven business days, if the winner does not want to claim the prize or if they do not disclose the required information, their title to the prize expires and the prize shall be forfeited to the benefit of the Organiser and Co-organiser.
- e. The Organiser is not responsible for the delivery of messages including the information about winning the Competition, for example due to an incorrectly provided e-mail address or dysfunctional e-mail box.
- f. Depending on its nature, the prize shall be sent to the winner's e-mail address or postal address or loaded in the system (Slevomat.cz personal account).
- g. The results of the Competition are final, with no option of appeal.
- h. The Co-organiser shall settle any tax liabilities that may pertain to winning the Competition on behalf of the winner.
- i. Prizes are not legally enforceable. None of the prizes may be assigned to another person, paid in cash or replaced by any other material value. The Organiser and the Co-organiser reserve the right to replace the prizes specified in these Rules with prizes of a similar type and value in the event that, for objective reasons not on the part of the Organiser or the Co-organiser, the promised prize cannot be procured without undue effort.
- j. Winning a prize is subject to the observance of these Rules. Prizes will not be granted if the Organiser or Co-organiser finds out or has a substantiated suspicion of any fraudulent or unfair act on the part of the Entrant or other person assisting the Entrant to win any of the prizes.

V. Personal data processing

- a. In accordance with the EU's General Data Protection Regulation No. 2016/679, the Entrant grants the Organiser and the Co-organiser as the joint personal data controllers their express approval with the processing of their personal data to the extent of first name, surname, telephone number, e-mail address, tickets and credits in Slevomat.cz account, conversion of points within the cafeteria system, information about the permitted categories, card transaction history, employer's name, employer's address and, in the case of the winner, their photograph and postal address ("Personal Data"), which will be processed for the purpose of running and evaluating the Competition and the subsequent prize giving during the Competition Period and six months after its ending. After the expiry of such record keeping period, the Organiser may process personal data only if the keeping thereof for a longer period of time is justified by law or by legitimate interests of the Organiser, including but not limited to the protection of legal title. The winners' personal data shall be kept for the reasons of organisation of the Competition for a period of three years.
- b. The disclosure of personal data for the purposes of organising this competition is voluntary, but it is an essential requirement for entering the Competition.
- c. By entering the Competition, the Entrant gives their approval for the Organiser and Co-organiser to use their photograph together with the prize in the event of winning free of charge in the media (including the Internet), in promotional and advertising material connected with the Competition and in connection with promoting their products and services for a period of three years from the ending of the Competition. The Organiser shall contact the winner and arrange the photo session and delivery of the photograph on an individual basis.
- d. In connection with personal data processing, the Entrant has, in particular, the right to information and access to personal data, the right to correction or deletion of personal data, restriction of its processing, etc. under the above legal regulations.

VI. Final provisions

- a. By participating in the Competition, each Entrant agrees with its Rules and undertakes to observe such Rules unconditionally.
- b. Entrants have no legal right to receive the Competition prize. Neither prizes nor the participation in the Competition may be claimed legally.
- c. The Entrant undertakes to respect the laws of the Czech Republic and the Organiser's legitimate interests and to refrain from acting in discord with good morals in connection with the Competition.
- d. Persons ineligible for participation in the Competition or acting contrary to the Competition Rules or good morals will not be admitted to the Competition or will be excluded from it. If such a person complies with certain requirements for winning a prize, e.g. as a result of giving untrue information, the person is not a winner and has no right to a prize. Any breach or circumvention of these Rules by an entrant or any attempt at misusing the Rules constitutes the reason for an immediate exclusion from



the Competition. In such an event, the prize is forfeited to the benefit of the Organiser and Co-organiser of the Competition.

e. The Organiser in cooperation with the Co-organiser reserves the right of final decision in all matters related to this Competition, including any suspension, postponement or cancellation thereof or a change in the Rules thereof. The Organiser in cooperation with the Co-organiser is authorised to change the Rules of the Competition at any time during its course or after its ending, including the procedures for determining the winners and types of prizes and cancelling the Competition. If the Rules of the Competition change, Entrants will be informed about the change at www.edenred.cz or through their cafeteria.

f. The right of the Organiser and Co-organiser to intervene in the Competition includes the right to withhold a prize from a winner if they suspect that an Entrant breached or circumvented or attempted to breach or circumvent the Rules of the Competition. In such a case, the Organiser and Co-organiser have the right to exclude the Entrant from the Competition without the right to any compensation. The final decision on disputed matters is always up to the Organisers.

Prague, October 24, 2019.